



# ANNUAL REPORT

## DEEP GRIHA SOCIETY

YEAR OF REPORT 2024-25

*Celebrating 50 years of committed work on  
July 5, 2025*

*Empowerment of the marginalized through capacity building and sustainable  
rural and urban development programs.*



# Director's Note

This year is a lead up to a milestone in Deep Griha Society's journey as we will celebrate fifty years of incredible work in July 2025. As we prepare to celebrate the milestone, we also reflect on the journey so far; what brought us to 50 years, the steps we have taken, the lessons that we have learnt, our adaptability and the listening. We listened to all our stakeholders, continued to learn from all our interactions and were willing to learn from what didn't work and evolve for better impact.

In this introspective mode, we commissioned an Impact Assessment of three of our programmes, interventions that have access to education at the heart of them - Aadhar Kendra, City of Child and Deep Griha Academy. We hope that we are able to take what we learn and define what we would like to 'stop, start and continue'.

Today, our programmes continue to stay true to this spirit of relevance and responsiveness. We work with women through the post-partum diabetes study, support school-going children in their educational journeys, equip young people with employable skills, empower women to build income-generating opportunities, and walk alongside the elderly in their later years. In essence, Deep Griha stands with the community from before birth to the very last stages of life.

As we prepare to celebrate 50 years, we are deeply grateful to your part in bringing us here. Each of you has been part of the Deep Griha story, and we would not be here without your trust and support. We hope to have you be a part of our celebration in-person or virtually.

**Ashlesha Onawale**  
Director



# 70,642

## Lives Touched

**BNY MELLON  
A PARTNERSHIP SPANNING OVER  
15 YEARS!**

Since 2009, BNY Mellon has partnered with Deep Griha through employee engagement activities, programme funding, exposure visits and, capacity building sessions for DG staff and participants. The interventions continued through the pandemic, with adaptations, a reflection of their commitment to the organization's vision.

**CELEBRATING THE GENEROSITY OF  
MR. NAJMUDDIN SHABBIR NAFIZJI**

Since 2021, Mr. Najmuddin Shabbir Nafizji has supported Deep Griha's Ramtekadi Center (JDP) through monthly groceries, medical aid, house repairs, clothes distribution, and motivational sessions, bringing dignity, relief, and hope to the community.

**RITZ-CARLTON HOTEL -  
ENHANCING THE LIVES OF SENIOR  
CITIZENS**

Ritz-Carlton Pune has supported Deep Griha's Senior Citizen Programme by providing medication, an exposure visit, and motivational sessions, bringing immense joy to our elders.



## Partners and supporters

At Deep Griha Society, every milestone is a testament to the generosity of our donors, CSR partners, volunteers, and community members. Your trust and commitment have sustained our programmes, expanded our reach, and strengthened our mission of creating opportunity and dignity for low-income communities. We move forward with confidence, grateful for your partnership in driving lasting social change.

# Program Details

## Aadhar Kendra

The Aadhar Kendra Sponsorship Programme supports vulnerable children from single-parent and low-income families by meeting their educational, nutritional, and emotional needs. Evolving into a holistic model with counselling, home visits, and skill-building, it now empowers hundreds of children each year to grow with resilience, confidence, and hope.

### ◆ Expanded team

with a new English & Math teacher and Supervisor for sponsor outreach

### ◆ Empowered parents and children

through workshops on self-awareness, communication, life skills, and emotions

### ◆ Prepared adolescents

through sessions on physical and emotional changes; guided younger children on safe/unsafe touch

### ◆ Encouraged leadership

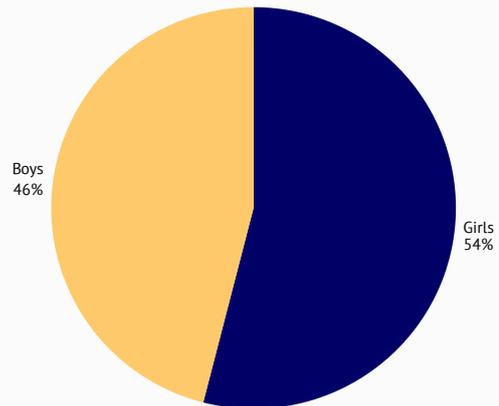
as students joined the India Hub of the GGU Leadership Academy and shared learnings with peers

### ◆ Sparked dialogue

on community issues and individual responsibility through youth-led discussions

### ◆ Amplified children's voices

through ongoing meetings with field staff, ensuring their inputs shape programme plans.



Enrolled Girls-Boys Ratio

### ◆ Built awareness

with legal literacy sessions across centres, helping children understand their rights, responsibilities, and where to seek help when needed

➡ **233**  
Participants

➡ **198 Sponsors**  
For 233 participants

➡ **170 Participants**  
Involved in Agro Tourism Trip

## NISHANT'S ACADEMIC PROGRESS

Nishant\* a third-year student at GSM College, struggled last year, failing six subjects. With determination and support from Aadhar Kendra, he cleared four and is now working on the remaining two.

Despite family challenges—his mother's arthritis and his grandmother's surgery—Nishant has stayed committed to his studies, supported by his uncle and aunt. Educational assistance from the program has been key in his turnaround.

Nishant has entered the new academic year with renewed confidence and focus, proving that perseverance and the right support can transform setbacks into success.

*\*Name changed*



## ADITI'S JOURNEY TO EMPOWERMENT

Aditi\* 12th-grade student, initially sought study guidance but was also struggling with a controlling relationship. Through counseling, she learned to distinguish between healthy and unhealthy dynamics, used journaling as an emotional outlet, and gradually prioritized her studies and well-being.

Despite a difficult past—losing both parents and being raised by her grandmother Aditi showed resilience. With support, she chose to step away from the toxic relationship, refocus on her academics, and plan for her future.

Aditi cleared her 12th exams, enrolled in a graduation program, began preparing for government exams, and pursued an MSCIT course. Her journey highlights the power of counseling in enabling self-awareness, resilience, and positive life choices.

*\*Name changed*

# Success Stories from Aadhar Kendra

A success story shows real change beyond numbers, making impact personal and relatable. Here's are such journey that reflects the impact of our work.

# Plan for Next year



## Our Learnings -

- Regular follow-up is key to preventing school dropouts.
- Combining emotional and academic counselling has proven most effective,
- Active family engagement remains critical for active participant engagement



*"We really enjoyed the sessions and celebrations, especially the fun activities. We would love more spoken English and technology sessions." - one participant expressed*

## 01.

A Science Lab equipped for regular hands-on experiments and interactive activities was set up towards the end of the year. Next year, the lab will focus on sparking curiosity, building problem-solving skills, and encouraging our participants and school students to explore science beyond textbooks, making learning both engaging and practical.

## 02.

Next year, we will introduce a comprehensive skill-based curriculum combining communication skills, and digital literacy. This practical approach will help children apply classroom learning to real-life situations, prepare for future careers, and build confidence to thrive in a rapidly changing world.

## 03.

Strengthened the alumni network to provide mentoring and guidance to current participant. Alumni share experiences, offer career advice, and serve as role models, fostering a supportive community that inspires learning, growth, and long-term success.

# Program Details

## City of Child

Recognizing that some participants require more than remote support for access to education, the founders envisioned a residential facility offering holistic support—including safe accommodation, education, healthcare, nutrition, and emotional care all within a peaceful, rural environment.

### ◆ Skill Development & Vocational Training

Conduct life skills and vocational sessions to prepare students for life after CoC. Also implemented sessions on communication and digital literacy.

### ◆ Computer Education

Conducted classes for 87 students (CoC children and participants from Kasurdi village) through a resident teacher.

### ◆ Sports & Competitions

17 children participated in District-level Drop Roball; 7 advanced, winning silver; 9 students traveled to Solapur for competitions

### ◆ Parent Engagement

Initiated regular parent meetings with counselors to discuss children's well-being, academic progress, and concerns.

### ◆ Agriculture & Harvests

Bajri, tur, wheat, onions, and vegetables harvested; 2,956 kg onions grown for CoC kitchen and for further distribution/sales;



Cycle Marathon

### ◆ Counseling & Individual Development Plans

Counselors resumed sessions post-summer; reviewed Individual Development Plans and conducted aptitude tests for Grades 9–10

➡ 54

Participant Enrollment

➡ 22

New Admissions this year

➡ 33

Partially Sponsored

## SULTAN'S JOURNEY: FROM STREET TO SCHOOL

At six, Sultan\* had never been to school, living most of his life on the streets while his mother struggled with addiction. Life was unsafe and unpredictable.

A social worker recognised his need for safety and education and referred him for CoC. After patient counselling, Sultan was admitted to the City of Child in November 2024, even without official documents.

Today, Sultan is safe, receiving nutritious meals, medical care, and schooling for the first time. Though adjusting to routines and building trust takes time, he is making friends, joining activities, and beginning to dream like any child. With the support of the CoC team and his counsellor, Sultan is on his way to a brighter future.

*\*Name changed*



**GROUP COUNSELLING  
SESSION**



**HOLI CELEBRATION**

# Success Story from City of Child

Success stories bring our mission to life by showing how your support translates into real change for individuals and communities.

Behind each smile is a story of resilience. Here's one we're proud to share

# Plan for Next year



## Our Learnings -

- Continued holistic care—addressing nutrition, health, emotional well-being, and learning.
- Emotional support and family engagement boost academic progress.
- Individual attention and trained staff improve outcomes, while experiential activities and volunteer involvement enhance the child's growth.
- Regular monitoring and a nurturing environment build confidence, resilience, and a strong sense of self.

“

*“I get full support from CoC with good facilities, classes, sports, counselling, health check-ups, and a safe, caring environment.” - A participant reflected*

## 01.

### **Capacity Building & Partnerships:**

Train staff, and build collaborations with NGOs, institutions, and volunteers; implement robust monitoring, evaluation, and impact reporting systems to continuously improve outcomes.

## 02.

### **Program Excellence & Child Development:**

Enhance children's development through access to; academic and vocational learning, healthcare through physical and emotional development activities; integrated digital learning, remedial classes, and skill-building for older children; strengthen community, family reintegration, and extracurricular engagement.

## 03.

### **Financial & Resource Sustainability:**

Diversify funding through CSR, grants, and individual donations; optimize costs with in-kind support, lean budgeting, and local contributions. Increased sales of agriculture produce for better financial sustainability from the farm.

# Program Details

## Deep Griha Academy

Deep Griha Academy (DGA), founded in 2007 with just three students, was created to address community needs for English, computer, vocational, and agricultural education, along with better access to healthcare. DGA provides quality, relevant education and works with teachers to promote experiential learning beyond textbooks, using resources that reflect the children's environment and real-life experiences.

### ◆ Experiential Learning & Science

Science Lab with interactive models; National Science Day exhibition featuring innovative student projects

### ◆ Applied Theatre & Leadership

Theatre sessions for Grades 4-5 to enhance communication, creativity, and teamwork; participation in GGU Leadership Academy for girls

### ◆ Holistic Development

Activities on SDGs, environment, life skills, sports, music, theatre, dance, agriculture, and vocational training

### ◆ Parent Engagement

Workshops on parenting, reflection, and child support; parents committed to positive practices like reading with children and reducing phone use.

### ◆ Special Needs & Peer Learning

Special educator supports students with behavioral or learning challenges; peer learning initiatives foster collaborative growth

### ◆ Learning Gap Support

Teachers use diagnostic tests to tailor lessons; summer training focused on effective use of diagnostics



### ◆ Community & Arts

Open Library Day with 300 participants; Art & Handicraft Day with Warli painting, bamboo weaving, pottery, and puppetry

➡ **190**

Enrolled Students

➡ **37**

New Admissions this year

➡ **79 Girls - 91 Boys**

46% girls at DGA

## ANISH'S JOURNEY:

### FROM DRAWING TO READING

Anish\*, age 7, joined Deep Griha Academy in 2023 due to family challenges. At the start of the academic year, he could only draw pictures during diagnostic tests. With one-on-one support and special lesson plans from his teachers, Anish began attending school regularly and developed a keen interest in learning. Today, he can read 3–5 letter words, enjoys spelling in Environmental Studies and Math, stays focused in class, completes his homework, and keeps his books neat and organized.

*\*Name changed*



**STUDENTS DOING SOIL TESTING**

## SANDESH'S JOURNEY

Sandesh\*, age 7, joined Deep Griha Academy in 2024, his parents hoped that DGA would be able to support his development as he struggled with his speech and showed signs of autism. With consistent guidance from his teachers and counselor, Ms. Nidhi Gandhi, he began participating in activities, following instructions, and enjoying the classes. Their care and understanding created a safe environment, helping SD make steady progress and demonstrating the impact of inclusive support on a child's development.

*\*Name changed*



**BOOK FAIR IN THE SCHOOL**

# Success Stories from Deep Griha Academy

Behind every number is a story of resilience and hope—here are two such journeys that reflect the impact of our work.

# Plan for Next year



## Our Learnings -

- Follow prepared plan
- continue to learn from mistakes, and practice the changed behaviour consistently
- Ensure clear communication,
- document key conversations,
- and slow down if needed without deviating from the plan.

“

*“I love my school—friendly teachers, engaging lessons, fun extracurriculars like karate and tabla, and many opportunities to compete. I never want to leave!” -  
In a participant's words*

## 01.

Continuation of the diagnostic process to address learning gaps across DGA's diverse student groups, alongside the development and implementation of a student retention plan, building on the initiatives already underway.

## 02.

To ensure sustainability, the plan includes revising fees, maintaining consistent visibility and engagement within the community, and regularly tracking and showcasing the progress of the children.

## 03.

The strategy to sustain the project and its activities involves developing a comprehensive manual for DGA, encompassing teaching modules and activity guidelines to ensure consistent implementation and long-term continuity.

# Program Details

## Senior Citizen Program

The Senior Citizen Program extends comprehensive support to elderly individuals by facilitating access to government schemes, conducting home visits, organizing regular health clinics, and providing medication, daily meals, movement therapy, yoga, recreational activities, and mobility aids. Currently, the program benefits approximately 4,200 senior citizens through the intervention of 10 Community Officers.

### ◆ Core Focus

- Support seniors in accessing government schemes/benefits through documentation.
- Ensure access to healthcare, nutrition, recreation, and social well-being for Ajjis and Ajobas (grandmothers and grandfathers)

### ◆ Health & Well-being Activities

- Dance & Movement Therapy, Meditation sessions, monthly Movie Day.
- Stress and Lifestyle session by Connecting NGO (114 participants).
- Recreational events: Nagpanchami, Dandiya for Navratri, Diwali & Christmas celebrations, Senior Citizen Day with felicitation and snacks.

### ◆ Exposure & Picnics

- Nature outing with 80 seniors.
- Maher visit with 180 women from across programmes.

### ◆ Donor & Community Support

- Monthly groceries for daily meals; medicine and supplies for clinics.
- Raincoats and glucometers for Community Officers.
- Donations received: blankets (100), abdomen belts (15), wheelchair (1), sugar strips for testing.
- Continued partnerships for legal aid, health camps, and recreational support.



### ◆ Capacity Building for Staff

- 12 monthly trainings for the team
- ICC staff training
- Motivational session by SMART
- Skill building in AI, computers & accounts
- Financial literacy sessions by Meeta Kabra
- 2-day social scheme workshop by CFAR NGO

➡ **4465**

Total Elderly Reach

➡ **222**

New Enrollement this year

➡ **42342**

Home Visits of Elderly

## TIMELY HELP, A LIFE SAVED

Mrs. Malini\*, 63, from Tadiwala Road, has long supported her family by working as a domestic helper, as her son's income as a daily-wage mason is irregular. During a community visit, she suddenly collapsed and was rushed to the hospital, where doctors diagnosed a severe heart condition. With the help of our Community Officer, she received an SGY health card, enabling her life-saving surgery free of cost. Today, she is recovering well, and her family is deeply relieved.

*\*Name changed*



**MENTAL HEALTH CAMP**

## FROM PAIN TO RELIEF

At 65, Mrs. Ameena\* from Hadapsar lives alone after years of hardship. Severe knee pain made daily activities a struggle, until our Community Officer connected her to Dr. Sonawane's OPD. With treatment, physiotherapy, a walker, and grocery support, her mobility and comfort have improved greatly. Today, she lives with ease and renewed dignity.

*\*Name changed*



**AWARENESS PROGRAM ON DE-ADDICTION**

# Success Stories from Senior Citizen Program

A participant's success story highlights real-life impact beyond numbers. It also creates emotional connection, and showcases the impact of your support.

# Plan for Next year



## Our Learnings -

- Team is now proficient in preparing various social scheme documents.
- Enhanced knowledge of medical aid and medicines, boosting confidence in assisting the elderly.
- Increase in local donors, key individuals, and community groups actively supporting initiatives.
- Staff has become more confident, positive, and open to new learning.
- Improved communication and counselling skills.



*"This program has been immensely helpful in meeting our essential needs like food, medicine, and healthcare. More importantly, it makes us feel valued, as there are people who genuinely listen and understand our concerns." Our Aaji expressed*

## 01.

Ensure seniors receive timely medical care through regular health camps, OPDs, eye check-up and cataract surgery support, physiotherapy referrals, DOTs screening, and psychotherapy. . Daily home and follow-up visits, along with referral services through partner organisations like Smile, Impact Guru, and Jehangir Hospital, strengthen their health and safety net.

## 02.

Dance and movement therapy, meditation sessions with the Pranic Healing Foundation, movie screenings, and cultural celebrations such as Dandiya, Diya painting, Nagpanchami, Makar Sankranti, Women's Day, and Senior Citizen Day provide recreation, joy, and community bonding. Exposure visits and volunteer-led activities further enrich their social lives.

## 03.

Legal aid sessions on senior citizens' rights and benefits, social scheme camps, community meetings, and mental health awareness programs empower seniors to access entitlements and build confidence. Monthly and quarterly reporting, new area registrations, and staff meetings ensure smooth operations and continuous outreach.

# Program Details

## Tech Smart Centre

Deep Griha Society, in partnership with Tech Mahindra Foundation, provides individuals aged 18 to 30 with an opportunity to undergo job-specific training, followed by guaranteed job placements upon course completion.

### ◆ Training and Enrollment

- Inclusive centre: 79 students with hearing impairment; a facilitator fluent in sign language supports them.
- Extension batches conducted for students seeking advanced learning beyond the basics.

### ◆ Placement & Career Readiness

- Placement rate for hearing-impaired students: 68% (15 out of 22 placed).
- Students receive job-specific training, soft skills, personality development, grooming, and interview readiness.
- Exposure visits to malls and industry interactions in hospitality, banking, and retail sectors.
- Placement fairs conducted to provide students access to various job opportunities.

### ◆ Community Engagement & Enrichment

- Celebrated Teacher's Day with Anganwadi sevikas, recognizing their community contribution.
- Organized fun competitions during Ganesh festival for youth engagement.
- Celebrated Republic Day with a Food Festival, sharing dishes from across India.
- Cleanliness Drives with Municipal Corporation cleaners as part of Mahatma Gandhi's birth anniversary.
- Participation in DGA's Open Library Day and sessions led by GGU Leadership Academy.



### ◆ Skill & Workplace Preparation

- Courses include computers, language training, and workplace readiness.
- Mock interviews, exposure visits, and hands-on experiences included as part of training.
- Technical training for young women entering the auto industry, focusing on spoken English, computers, and workplace readiness.

➡ **279**

Total Participants Trained

➡ **79**

Participants with hearing impairment

➡ **70%**

Placements

## BUILDING A BRIGHTER FUTURE

Ahmad\*, 21, from a migrant family in Gokhale Nagar, joined the Deep Griha SMART Centre's Customer Retail Sales course to gain skills in sales, communication, and customer service. After completing the four-month training, he secured a job as a Sales Executive at Vijay Sales, earning Rs. 25,000 plus incentives. The training boosted his confidence, provided financial stability for his family, and inspired him to aim for a career as a Sales Manager while guiding other youth toward skill-based opportunities.

*\*Name changed*

"Before joining SMART Centre, I didn't know where my life was going. Now, I feel confident and hopeful for my future," - Says Ahmad

"The SMART Centre changed my life—I can now speak, present myself, and work with pride," says Pradeep

## FROM DEGREE TO CONFIDENCE

Despite holding a master's degree, Pradeep\* struggled to find a job until the Customer Retail Sales course at Deep Griha SMART Centre equipped him with communication, teamwork, and workplace skills. He is now a Facility Executive at Sodexo, earning ₹16,000, confident, and contributing to his family's well-being.

*\*Name changed*

# Success Stories from Tech Smart Centre

Success stories showcase the real impact of our work on youth, inspiring participants, and supporting fundraising and advocacy efforts.

# Plan for Next year



## Our Learnings -

- Need to develop and implement new strategies.
- Explore new domains to align with current job requirements.



*"We truly appreciate the efforts of the SMART Centre and feel privileged to be part of this training program. The guidance and support we receive here make a real difference in our learning and career readiness." - In the words of a participant*

## 01.

### **Mobilization & Alumni Engagement:**

Strengthen outreach by expanding the mobilization team and involving employees periodically. Engage key community leaders to reach more youth effectively. Organize regular alumni meets to motivate current students and encourage peer support..

## 02.

### **Training & Skill Development:**

Enhance learning by launching teacher training batches and regularly updating course content. Ensure sessions are engaging, practical, and aligned with industry requirements to better prepare students for the workplace.

## 03.

### **Placement & Motivation:**

Develop new placement strategies aligned with emerging job trends and provide consistent job leads. Incorporate motivational sessions, such as Josh Talks, to inspire trainees and boost their confidence for career growth.

# Program Details

## ASIMIT

The Income generation programme 'Asimit' meaning 'without boundary' is an initiative that is 'of women, by women and for women'. Asimit seeks to support women from low-income communities in building financial independence through cooking and sewing, from nutritious meals and catering to eco-friendly bags and handcrafted quilts.

### ◆ Training & Skill Development

- New Enrollments: 18 new women signed up for computer classes.
- Financial Literacy: Staff and community women attended sessions to better understand income, savings, and money management.
- Sewing Unit: A visiting fashion designer guided women on colors and product finishing; bags made for the Diabetes Conference were well appreciated.
- Unfortunately the computers stopped working; plans are underway to restart classes due to continued demand.

### ◆ Women's Empowerment & Mobility

- Personal Growth: Several women, previously confined at home, gained confidence and life skills.
- New Skills: Three women learned to ride bikes; and purchase of an electronic delivery bike is underway.

### ◆ Sustainable Initiatives & Produce

- Local Sourcing: Produce purchased from City of Child used for meals and sold in the city (184 kg of millets and 132 kg of pulses).
- Hydroponics Project: Development of a homemade hydroponics system to grow vegetables for the meal programme, designed by an ex-Aadhar Kendra student working part-time with Asimit.



### ◆ Tiffin & Meal Services

- Innovation in Cooking: Women made their own curry masalas to reduce costs and improve taste.
- Community Support: Meals were prepared for over 100 individuals displaced by monsoon flooding; blankets were also distributed.

➡ **5652**

Tiffins prepared per month

➡ **70**

Team Members in ASIMIT

➡ **10**

No of trainings provided

## FROM HOMEMAKER TO INDEPENDENT ENTREPRENEUR

Snehal\*, 36, joined the ASIMIT Tiffin Service Project to turn her cooking skills into a livelihood. With training in bulk cooking, time management, and two-wheeler riding, she now independently manages food preparation and deliveries. Confident and financially empowered, she aspires to grow the reach and inspire other women toward self-reliance.

*\*Name changed*



## LEARNING & EMPOWERMENT

Nasreen\*, 35, a homemaker, joined the project to continue her education and build a career. With mentorship and digital training, she gained confidence, actively participated in sessions, and now aspires to support her family and inspire other women to embrace learning.

*\*Name changed*

# Success Stories from ASIMIT

Women's empowerment success stories show real impact, inspire others, and build credibility for the NGO's programs and advocacy.

Here are two stories from ASIMIT

# Plan for Next year



## Our Learnings -

- Opportunities, confidence, and support turn skills into income.
- Trust empowers women to take responsibility.
- Flexible work increases participation.
- Peer support boosts confidence.
- Regular follow-up sustains engagement.
- Digital tools enable independent work.



*"This project has changed our team members lives—Meena earns from tailoring, Ayesha contributes through tiffin services, Shilpa takes on digital freelance work, and Reena has regained confidence. We feel empowered and capable of achieving more."*

## 01.

### **Tiffin Service:**

Expand customer base via marketing, train women in cooking & hygiene, implement digital order management, and partner with local businesses.

## 02.

### **Tailoring Project:**

Offer basic & advanced courses, facilitate orders, provide home-based work, and promote products through stalls/exhibitions.

## 03.

### **Digital Literacy / Computer Classes:**

Conduct courses in MS Office, digital marketing, and design tools; provide certificates; facilitate internships and freelance opportunities.

# Program Details

## Diabetes Research Study

In collaboration with Weill Cornell Medicine and KEM Hospital's Diabetes Unit, Deep Griha Society is spearheading the community aspect of a transformative research study in urban low income communities of Pune city through Community Health workers (CHWs).

### ◆ Study Launch and Progress

- After consistent follow-up with the Pune Municipal Corporation, the study began in June. Twelve Community Health Workers (CHWs) have been actively working in low-income communities, conducting 729 OGTTs this year, with 267 women testing positive for Gestational Diabetes Mellitus (GDM)—a prevalence of 36.62%, higher than anticipated.
- Home-based OGTTs have been particularly effective in enrolling women facing socioeconomic barriers, ensuring timely screening during the second trimester.



### ◆ Team & Targets

- Team transitions, including a new Study Coordinator and CHW replacement, slightly impacted progress, but the team remains focused on enrolling 300 women with GDM.
- Five postpartum tests were completed with no positives.
- The study continues to provide valuable insights into maternal health challenges in underserved urban communities.

➡ **267**

Actual Enrolled for Research Study

➡ **729**

OGTT Conducted and Received Nutrition Supply

➡ **48**

Qualitative interviews Conducted

## TRUST AND SUPPORT SAVE A LIFE

Indu\*, a 21-year-old mother, faced a life-threatening crisis after a family dispute left her distraught. In her moment of despair, she reached out to CHW Pooja Sakat, the only person she trusted. Pooja acted quickly –taking Indu to a nearby clinic, ensuring her 4-month-old baby was cared for, and guiding her husband on how to provide support.

Thanks to Pooja's timely intervention and compassionate care, Indu is now safe and recovering well. She remains deeply grateful for the DGS team's support, highlighting the profound trust participants place in our community health workers.

*\*Name changed*



## Success Stories from Research Study

Participant trust is vital for effective engagement, especially in sensitive programs, as it encourages openness and adherence to guidance.

This Success story shows the trust in the CHW and demonstrates DGS's impact.

# Plan for Next year



## Our Learnings -

- Learned the full research process from approvals to data interpretation.
- Early stakeholder engagement ensures smooth implementation.
- Building community rapport boosts participation and compliance.
- Counselling participants and families ensures sustained involvement.
- Team training and coordination maintain quality and ethics.
- Regular documentation and quality checks improve progress tracking.



*"Being part of this study was valuable. The CHWs were supportive, listened to my concerns, and made me feel heard. It also helped me see how the program can better serve the community." - One participant mentioned*

## 01.

### **Data Collection & Follow-ups:**

Complete quantitative (300 enrollments) and qualitative study samples, along with Follow-up 1 and 2 of all participants as per protocol.

## 02.

### **Qualitative Interviews:**

Conduct all qualitative interviews according to study guidelines.

## 03.

### **Community Outreach:**

Plan awareness campaigns for GDM and DM, and organize health camps across 12 communities.

# Program Details

## Scholarship

The Workforce Development Scholarship Program, launched in 2016 in collaboration with the Bank of New York Mellon, supports deserving students from low-income families pursuing higher studies in technical and vocational fields.

### ◆ Course Distribution

- More than half of the students are pursuing nursing courses.
- Nursing continues to be in high demand and ensures employment upon completion.
- About 31 students from this batch will graduate by the end of 2025, ready to enter the workforce.
- 14 students opted for practical, skill-based training. These courses are usually chosen by students less inclined towards academics but keen on employability.



### ◆ Fee Coverage

- Scholarships usually cover a portion of fees, allowing support for a larger number of students.
- 16 students had up to 80% of their tuition fees covered.
- 2 students had more than 60% of their tuition fees supported.
- Even partial assistance helps reduce the financial burden on families, enabling students to continue their education.

"Even though the scholarship covers only part of our fees, it has eased a huge burden for us and our families. We truly value this support." - One participant said



➡ **107**

Students received scholarship

➡ **204**

Interviews Conducted

➡ **Rs. 15,30,000**

Distributed Amount

# Closing Note

As we close this year, I extend my deepest gratitude to our team, partners, donors, and community members whose unwavering support has made our progress possible. The achievements highlighted in this report reflect not only our collective commitment but also our shared vision of creating meaningful and lasting change. With your continued encouragement, we look forward to building on this momentum and reaching even greater impact in the years ahead.



## Dream Proposals

- Cultural Centre Renovation
- Community-led Crèche





“Coming together is a beginning, staying together is progress, and working together is success.” – Henry Ford

## DEEP GRIHA SOCIETY

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info@deepgriha.org

### Please get involved:

- Donate
- Volunteer
- Sponsor a Child
- Social Media: Follow, Share



Please scan QR Code  
for more details

